



<b>Pillar: Rewarding Work</b>	<b>Winnebago County</b>	<b>Rockford, IL</b>	<b>Vanderburgh County</b>	<b>Evansville, IN</b>	<b>Genesse County</b>	<b>Flint, MI</b>
<b>Predictor: Employment Opportunities</b>						
Metric: Employment to population ratio for adults ages 25 to 54						
Employment to population ratio	80.9%	84.4%	80.2%	87.2%	76.9%	68.4%
<b>Predictor: Access to jobs paying a living wage</b>						
Metric: Ratio of pay on an average job to cost of living						
Ratio of pay to living wage	0.69	n/a	0.74	n/a	0.58	n/a
<b>Predictor: Opportunities for Income</b>						
Metric: Household income at th 20th, 50th, nd 80th percentiles						
20th Percentile	\$20,971	\$23,503	\$20,768	\$28,735	\$20,262	\$14,728
50th Percentile	\$52,681	\$51,496	\$50,655	\$53,556	\$46,501	\$39,137
80th Percentile	\$105,058	\$105,053	\$98,574	\$97,843	\$92,901	\$72,095
<b>Predictor: Financial security</b>						
Metric: Share with debt in collections						
% with debt	29.0%	n/a	29.8%	n/a	33.3%	n/a
<b>Predictor: Wealth-Building Opportunities</b>						
Metric: Ratio of the share of a communitiy's housing wealth held by a racial or ethnic group to the share of households of the same group						
Black, non-Hispanic Opportunity	3.5%:10.9%	5.1%:14.4%	2.5%:7.4%	2.5%:7.4%	6.7%:18%	45.5%:52.4%
Hispanic Opportunity	7.8%:10.8%	8.3%:12.2%	1.6%:1.8%	1.6%:1.8%	2.8%:3.0%	4.2%:3.6%
Other Races/Ethnicities Opportunity	4.9%:5.3%	5.7%:5.7%	6.5%:5.9%	6.5%:5.9%	3.9%:4.4%	4.5%:5.8%
White, non-Hispanic Opportunity	83.9%:73.0%	80.9%:67.7%	89.4%:84.9%	89.4%:84.9%	86.6%:74.7%	45.8%:38.3%